



September 2017



Volume 1, Issue 2

Special points of interest:

- ArONE Summer Conference Update
- Update from the Arkansas Center for Nursing, Inc.
- Overview of ArONE Committee Structures and update on recent works.
- 2017-2018 Board of Directors introduced



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Letter from the President

Summer is almost over and fall begins September 22, 2017. This is the time for children returning to schools, graduates heading off to college, football games, marching bands, fall festivals, pumpkins, Halloween and Thanksgiving. As nurses we are the first to take care of others, so please remember to take care of yourself during these hectic times.

This was demonstrated in our summer conference on July 14, 2017 titled "Nursing for the Future." "Merciful Leadership" was certainly well presented by our guest speaker Jeff Radford, RN, MBA, DSL. He presented a leadership paradigm and demonstrated how the benefits of merciful leadership can be incorporated into the workplace.

As we balance our hectic schedules, don't forget to add the Arkansas Hospital Association annual meeting to your calendar for October 4-6, 2017. The ArONE annual lunch and business meeting will be on Thursday, October 5th at 11:30 AM to 1:00 PM in the Fulton Room – State House Convention Center. Our guest speaker will be Tiffany Christensen. The title of this session is Partnering with Patients: A Bed's Eye View. Please attend as you will find this session very rewarding and engaging.

Immediately following the speaker, the ArONE will have our annual business meeting so remain in the room for that. Topics of interest during this meeting include: Proposed bylaws revisions for member voting, election of 2 board member vacant positions, update on ArONE committee accomplishments. This is something you don't want to miss if you are an ArONE member.

My wish for each of you is to find that balance for yourself so you can continue to be there for others in the many roles that you perform. I would like to leave you pondering this quote:

"As we look ahead into the next century, leaders will be those who empower others."

Bill Gates

Best,

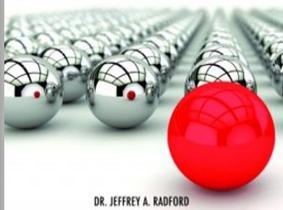
Louise Hickman, RN, BSN, MHA, CLNC
 President, ArONE
 CNO/ Vice President, Patient Care Services
 Jefferson Regional Medical Center



Merciful Leadership

Leading Others With Mercy

"A new leadership paradigm that is dynamic and will have a positive impact on both leaders and their organizations"



DR. JEFFREY A. RADFORD

ANNUAL CONFERENCE POSTER PRESENTATIONS:

- **Arkansas Children's Hospital –**
Decreasing Immediate Use Stream Sterilization in the Operative Room
- **Arkansas Children's Hospital –**
Improving First Case Starts in the Main Operating Room
- **Baptist Health Medical Center –**
Med to Bed Program
- **Baxter Regional Medical Center –**
Relationship-Based Care RN Residency
- **Conway Regional Health System –**
Head Injury Protocol
- **Conway Regional Health System –**
The Effect of a Shared Governance Model on Perceptions of Professional Control and Governance
- **Howard Memorial Hospital –** HRET HIIN CAUTI

ArONE SUMMER CONFERENCE UPDATE: Alesha Collins

The ArONE 2017 Summer Conference *Nursing for the Future* was held on July 14, 2017 at the Baptist Health Gilbreath Center. The idea for this conference was to help nurse executives understand that the future of nursing leadership was shifting to a merciful, compassionate tone. It is necessary that we get the right people on the bus but we also ensure we are molding each nurse into a leader. Leadership starts at the bedside and extends into the office.

Conference speakers included Dr. Jeff Radford, RN, CEO of Select Specialty Hospital in Bristol, TN shared with everyone about *Merciful Leadership*. He is a published author and provided his book for purchase titled *Merciful Leadership*. Crystal Gillihan, MHA, RN and Dr. Lefler were among the representatives from the Arkansas Center for Nursing and they presented information about Residency Programs in Arkansas. Dr. Sarah Simmons was from Xenex and she presented information about operating room disinfection standards. Wendy Lincoln, MSN, RN presented information about Sepsis and Dr. Sue Tedford gave an update from the Arkansas Board of Nursing.

According to the comments from the evaluation of the activity tool, the majority of the attendees were pleased with the conference. The Silent Auction raised over \$400 to donate to the Arkansas Center for Nursing.

There were more poster presentations/storyboards and vendors than there have been in years past. The winner of the poster presentation was Baxter Regional Medical Center with their poster presentation on their Residency Program.

The ArONE conferences are for you and we want to make sure we are presenting the membership with information that is not only going to enhance your knowledge and intellect but also provide information that creates professional growth in you and your organization.

If you would like to give suggestions for speakers or ideas for the 2018 ArONE conference or join the Education Committee please leave your suggestions and/or comments on the Facebook page or ArONE website.



ARKANSAS CENTER FOR NURSING UPDATE: Sindee Morse

ACN is currently accepting applications for the following positions on their Board of Directors:

(1) Nursing Education Representative

(2) At-Large Representative.



Contact any ArONE Board member if you are interested in serving on a committee or would like additional information about current projects.

To stay up to date on events and educational opportunities follow ArONE on Facebook!



The Arkansas Center for Nursing, Inc., a nonprofit organization whose mission is to promote a culture of health for the citizens of Arkansas by advancing nursing education, practice, leadership and workforce development, has board member elections approaching soon. There are two positions open at this time: Nursing Education Representative and an At-Large Representative. Voting for these positions will be held at the annual meeting on October 10th at Arkansas Children's Hospital. Applications are now being accepted and submission is time sensitive. To request an application send an email to: arcenterfornursing@gmail.com

The ACN has developed multiple committees in order to work towards their organizational goals. Each committee has specified individual goals and utilize "Diversity and Inter-Professional Collaboration" in order to meet these respective goals with support of the ACN's main mission, purpose and comprehensive goals:

- **Practice Committee:** Improve consumer access to high quality, cost efficient health care by removing practice barriers so that nurses may practice to the full extent of their education, training, licensure, and certification.
- **Education Committee:** Promote academic progression, lifelong learning and workplace transition among Arkansas nurses.
- **Leadership Committee:** Empower nurses in Arkansas to lead culture of health initiatives and guide redesigning health care to provide improved care for all populations.
- **Data Committee:** Goal is still under development

COMMITTEE ACTIVITIES UPDATE: Barb Dyson

ArONE has four standing committees and special committees as needed to meet the requirements of the organization. We are always looking for additional members on each committee; if you are interested in serving the organization on one of the following teams please contact any Board member and we would be glad to put in touch with the Committee lead.

Standing Committees are:

1. **Professional Development/Programs**, led by Alesha Collins. The duties of this committee shall be to develop programs for all meetings and shall submit programs to the Board of Directors for approval. Recent work includes assisting with the organization of the annual Summer Conference. See page 2 for details about this successful event.
2. **Membership**, led by Sindee Morse. The duties of this committee shall be to promote and monitor membership status, provide association information as requested and offer a personalized net working system to its members. Recent recruitment efforts include information distribution at the ACN's "40 Under 40" recognition ceremony.
3. **Communication**, led by Tiffany Holland. The duties of this committee shall be to communicate the association's activities. Those activities shall include but not limited to the following: maintain and update the information posted, membership applications, by-laws, news, events, resources and contact information. Recent work to improve communication amongst the membership include the development and distribution of the ArONE newsletter and creation of an ArONE Facebook page to share relevant information on a regular basis.
4. **By-Laws**, led by Barb Dyson. The duties of the committee are to review requests for changes to the by-laws brought forth by the leadership, committees, and the membership. Recently, By-Laws have been reviewed and suggested changes will be proposed to the membership for approval at the October business meeting.

Appointed Committee:

1. **Nominations**, led by Wendy Lincoln. The nominating committee shall prepare a proposed slate of officers for the annual meeting. The proposed slate will list two (2) candidates for each position open. When preparing the slate, the nominating committee will make every effort to solicit nominations from all areas of the state.

**Arkansas Organization
of Nurse Executives**

419 Natural Resources Drive
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The Arkansas Organization of Nurses Executives (ArONE) was established before becoming affiliated with the Arkansas Hospital Association in 1987. Its goal was to provide members with networking and educational opportunities designed to increase the advancement of nursing leadership in Arkansas. The goal remains the same today. ArONE promotes excellence in nursing leadership by providing opportunities for networking, educational activities and exposure to topics that are relevant to nurse leaders in today's workplace.

Members have an opportunity to participate in activities offered by ArONE twice a year at the Summer and Fall conferences held across the state. The conferences cover a wide range of topics selected by the members. Utilizing dynamic speakers currently working in the healthcare environment, the topics are timely and offer the nurse leader practical applications to the current marketplace.

<http://www.arkansasone.org/>

2017-2018 ArONE BOARD of DIRECTORS



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